

MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT  
INDIVIDUALIZED DEVELOPMENT PLAN FOR SCHOOL COUNSELOR

Individual Development Plan for: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

DOMAIN 1: SCHOOL GUIDANCE CURRICULUM

**ELEMENTS:** The School Counselor will:

1a: Demonstrate knowledge of content.

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1b: Engage in classroom presentations.

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1c: Provide curriculum materials and resources.

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DOMAIN 2: INDIVIDUAL PLANNING

**ELEMENTS:** The School Counselor will:

2a Monitor student progress.

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- 2b Coordinate and conduct post-secondary planning.
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- 2c Assist students in career planning.
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- 2d Participate in graduation audit.
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### **DOMAIN 3: RESPONSIVE SERVICES**

**ELEMENTS:** The School Counselor will:

- 3a Be flexible with counseling services and have appropriate responsiveness.
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- 3b Provide feedback to students.
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- 3c Provide appropriate student interaction.
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3d Show confidence and skills in crisis intervention.

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#### DOMAIN 4: SYSTEMS SUPPORT

**ELEMENTS:** The School Counselor will:

4a Provide service to the district.

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4b Participate and seek service to profession.

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4c Make accurate assessment of service to the school.

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4d Demonstrate communication skills – oral/written.

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4e Maintain positive/collegial relationships with staff.

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4f Make decisions on information/data collection.

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S/ \_\_\_\_\_  
Evaluator Date

This plan was developed with my cooperation and input. I have read and participated in the development of the above plan and I am in agreement with the stated objectives.

S/ \_\_\_\_\_  
Support Staff Date