# FRAMEWORK FOR SCHOOL SERVICES DURING THE COVID-19 PANDEMIC

Monroe County Educational Center and Monroe County Transition Center



	Continuum of Service Delivery Options					
	MI Safe Start Phases 1-3	MI Safe Start Phase 4	MI Safe Start Phase 5	MI Safe Start Phase 6		
Method of Instruction	Remote Instruction	<ul> <li>Whole Group Instruction with PPE</li> <li>Half Days from September 8- September 30</li> <li>Parent Choice for Remote Learning - Students have the option for in-person, consultation, or tele-ancillary services.</li> <li>Remote Learning for Students Who Exhibit Symptoms</li> <li>Parents will elect either face to face or remote learning for one marking period using the enrollment form</li> <li>**Parent decisions are a commitment for one marking period. Decisions cannot be changed unless requested due to change in family status.</li> <li>***Rationale: Student (IEP) and family needs considered on an individual basis. A Zone Plan is in place to reduce classroom numbers, increase the ability to use social distancing strategies, and minimize exposure for students and staff, and minimize the potential for and number of crisis situations resulting in close contact between students and staff.</li> </ul>	<ul> <li>Whole Group Instruction with PPE</li> <li>Parent Choice for Remote Learning - Students have the option for in- person, consultation, or tele-ancillary services.</li> <li>Remote Learning for Students Who Exhibit Symptoms</li> </ul>	<ul> <li>Whole Group Instruction with Limited or No PPE</li> </ul>		

		-		-	
Instructional	Individualized planning		Individualized planning meetings		Individualized planning meetings
Services	meetings with each family.	١	with each family held remotely.		with each family held remotely.
-What does	Pre-recorded instructional		In person instruction or Remote		In person instruction following the
instruction look	videos aligned with Essential	1	Instruction provided following the		school calendar and Michigan Plan
like?	Elements.		school calendar and Michigan Plan		for Safe School's Road Map.
ince:	Electronic access to videos and		for Safe School's Road Map.		Refer to the First 30 days column
	instructional materials.		Refer to the First 30 days column	_	below
	(identify format: Week at a		below		Instruction is aligned with Essential
	Glance, Google Classroom,		Instruction is aligned with	_	Elements.
	Website?)		Essential Elements.		Alignment of in person instruction
	<ul> <li>Hardcopies of materials</li> </ul>			_	and remote learning.
	provided to parents on a		Alignment of in person instruction		Classrooms structured to maximize
	weekly basis.		and remote learning.		social distancing; use both sides of
	•		Classrooms structured to		the classroom, use common areas
	Daily 1:1 and/or small group instruction through virtual		maximize social distancing; use		for classrooms with only one room.
	instruction through virtual		both sides of the classroom, use		Follow the Zone Plan
	platform (ensure instructional		common areas for classrooms with		Students have individualized learning
	materials are readily		only one room.		materials, ex. sets of visuals, manipulatives, art supplies, etc.
	available).		Follow the Zone Plan		Students learn and participate in
	Ongoing assessment and		Students have individualized		routines to reinforce hygiene and
	monitoring of student growth.		learning materials, ex. sets of		cleanliness; ex. handwashing,
	Students have individualized		visuals, manipulatives, art		cleaning of their own desk and
	learning materials, ex. sets of	9	supplies, etc.		learning materials.
	visuals, manipulatives, art		Students learn and participate in		Daily instructional routines identified
	supplies, etc.	t I	routines to reinforce hygiene and		to minimize contact outside of
	On-going support and	(	cleanliness; ex. handwashing,		classmates; ex. specials come to the
	collaboration between	(	cleaning of their own desk and		classroom, access to common areas
	classroom and ancillary	I	learning materials.		minimized, students eat in their
	services.		Daily instructional routines		classrooms.
	Secure supports for students	i	identified to minimize contact		Families choosing remote learning
	who are transitioning to	(	outside of classmates; ex. specials		have options for in person ancillary
	postsecondary.		come to the classroom, access to		services.
	Remain connected with MDE	0	common areas minimized,		Commence intervention and support
	about policies and guidance.	9	students eat in their classrooms.		services. Plans must include all
			Families choosing remote learning		programs and learning
			have options for in person		environments, especially special
			ancillary services.		education, birth to five services, and
			•		transition services

#### Governance -Decision Making

Process

Since the initial school closure in March 2020, the MCISD has shown a commitment to engagement and communication with students, families, and staff. In March 2020, we surveyed families regarding their technology needs and purchased devices for 68 families. Two formal surveys have been submitted to families to solicit feedback regarding remote learning and the closure of school buildings: "Parent Survey" focusing on the strengths and weaknesses of our initial remote learning plan, student and parent training needs, and parent suggestions for the plan; and the "Family Wellness Survey" focusing on the mental health needs of our students and families. The MCISD also solicited feedback from staff regarding summer services that helped to develop our voluntary Summer Enrichment Program for students.

In addition to surveys, staff solicit feedback from families during weekly communication, and summer staff have directly called parents in the ESY, SCI, and Summer Enrichment programs to get their input regarding the 2020/2021 school year.

In June 2020, the MCISD organized a committee of administrators, teachers, ancillary staff, and parents to focus on our Return to School Plan for the upcoming year. This committee has thoroughly reviewed the MDE Return to School Roadmap and has focused on the

Since the initial school closure in March 2020, the MCISD has shown a commitment to engagement and communication with students, families, and staff. In March 2020, we surveyed families regarding their technology needs and purchased devices for 68 families. Two formal surveys have been submitted to families to solicit feedback regarding remote learning and the closure of school buildings: "Parent Survey" focusing on the strengths and weaknesses of our initial remote learning plan, student and parent training needs, and parent suggestions for the plan; and the "Family Wellness Survey" focusing on the mental health needs of our students and families. The MCISD also solicited feedback from staff regarding summer services that helped to develop our voluntary Summer Enrichment Program for students.

In addition to surveys, staff solicit feedback from families during weekly communication, and summer staff have directly called parents in the ESY, SCI, and Summer Enrichment programs to get their input regarding the 2020/2021 school year. Since the initial school closure in March 2020, the MCISD has shown a commitment to engagement and communication with students, families, and staff. In March 2020, we surveyed families regarding their technology needs and purchased devices for 68 families. Two formal surveys have been submitted to families to solicit feedback regarding remote learning and the closure of school buildings: "Parent Survey" focusing on the strengths and weaknesses of our initial remote learning plan, student and parent training needs, and parent suggestions for the plan; and the "Family Wellness Survey" focusing on the mental health needs of our students and families. The MCISD also solicited feedback from staff regarding summer services that helped to develop our voluntary Summer Enrichment Program for students.

In addition to surveys, staff solicit feedback from families during weekly communication, and summer staff have directly called parents in the ESY, SCI, and Summer Enrichment programs to get their input regarding the 2020/2021 school year. instructional strategies necessary to engage students during each phase of the MI Safe Start Plan.

The district's Return to School Plan will be shared with parents in a variety of ways, including live Zoom meetings in August 2020. In June 2020, the MCISD organized a committee of administrators, teachers, ancillary staff, and parents to focus on our Return to School Plan for the upcoming year. This committee has thoroughly reviewed the MDE Return to School Roadmap and has focused on the instructional strategies necessary to engage students during each phase of the MI Safe Start Plan.

The district's Return to School Plan will be shared with parents in a variety of ways, including live Zoom meetings in August 2020.

After sharing the final Return to School Plan with parents in August, parents will be given an opportunity to enroll in each option for schooling during Phases 4 and 5. In June 2020, the MCISD organized a committee of administrators, teachers, ancillary staff, and parents to focus on our Return to School Plan for the upcoming year. This committee has thoroughly reviewed the MDE Return to School Roadmap and has focused on the instructional strategies necessary to engage students during each phase of the MI Safe Start Plan.

The district's Return to School Plan will be shared with parents in a variety of ways, including live Zoom meetings in August 2020.

After sharing the final Return to School Plan with parents in August, parents will be given an opportunity to enroll in each option for schooling during Phases 4 and 5.

First 30 Days of Instruction       Individualized Family Planning Meetings       Establish new routines related to the use of PPE and new       As routines transition         -This consists of a half       Student Training and Coaching       related to COVID 19       will need changes
day schedule for the first 30 days       Utilize district assessments to capture baseline data to measure student growth over time.       Develop daily hygiene instruction and plan for student use and storage of materials and supplies with cleaning routines embedded within the routine objectives.       Maintair monitor adjust in student         Prioritize engagement for all students.       Collect student present level of performance to establish a baseline       Maintair connecti families         Mental Health Resources       Maintair consistent for students and families       Maintair consistent adjust in students.         Prioritize engagement for all students.       Mental Health Resources       Maintair consistent for students and families         Prioritize of students and successful return to the school building       Focus on classroom and ancillary staff collaboration       Mentor performanet where students are exposed to consistent Essential Elements, therapies and supports         Develop a consistent platform for sharing of resources to support learning       Develop a consistent platform for sharing of resources to support learning

Ancillary Services			Ancillany convices will be
	<ul> <li>All services are provided remotely in collaboration with families and classroom staff.</li> <li>Focus on transferable skills that can be implemented at home and in school.</li> </ul>	<ul> <li>Ancillary services will be delivered in a manner that minimizes student travel throughout the building and cross contamination of students from multiple classrooms.</li> <li>To the greatest extent possible, services should be delivered in the student's classroom or remotely.</li> <li>Decisions to serve students in a therapy room will be made with discretion and on an individual basis. In these cases, students will be served individually, and the area will be sterilized between students.</li> <li>APE services will be delivered in a designated area on the playground when weather permits or be delivered in the students' classroom.</li> <li>To the greatest extent possible, ancillary staff will organize their schedule in a manner that minimizes their contact to one building zone per day.</li> <li>Students who are receiving in person ancillary services only (drop in/off the street) should be served in a designated area.</li> </ul>	<ul> <li>Ancillary services will be delivered in a manner that minimizes student travel throughout the building and cross contamination of students from multiple classrooms.</li> <li>To the greatest extent possible, services should be delivered in the student's classroom or remotely.</li> <li>Decisions to serve students in a therapy room will be made with discretion and on an individual basis. In these cases, students will be served individually, and the area will be sterilized between students.</li> <li>APE services will be delivered in a designated area on the playground when weather permits.</li> <li>To the greatest extent possible, ancillary staff will organize their schedule in a manner that minimizes their contact to one building zone per day.</li> <li>Students who are receiving in person ancillary services only (drop in/off the street) should be served in a designated area.</li> </ul>

Spacing and Movement -Physical Environment	<ul> <li>Schools are closed for in-person instruction.</li> <li>School employees and contractors are permitted to be physically present in school buildings for the purposes of conducting basic school operations, including remote live instruction, as determined by school administrators.</li> <li><u>Employee Policy</u></li> </ul>	<ul> <li>The district has created a plan for social distancing and prevention of the spread of contagious diseases. This plan covers a variety of policies and procedures regarding spacing and movement throughout the school buildings and MCISD campus for students, staff, and parents.</li> <li><u>Plan for Social Distancing and</u> <u>Preventing the Spread of Contagious</u> <u>Diseases</u></li> </ul>	<ul> <li>The district has created a plan for social distancing and prevention of the spread of contagious diseases. This plan covers a variety of policies and procedures regarding spacing and movement throughout the school buildings and MCISD campus for students, staff, and parents.</li> <li><u>Plan for Social Distancing and</u> <u>Preventing the Spread of Contagious</u> <u>Diseases</u></li> </ul>	
		<u>Transportation and Building Traffic</u> <u>Flow Map - Educational Center</u>	<u>Transportation and Building Traffic</u> <u>Flow Map - Educational Center</u>	
		<u>Transportation and Building Traffic</u> <u>Flow Map - Transition Center</u>	<u>Transportation and Building Traffic</u> <u>Flow Map - Transition Center</u>	
		Visitor Policy	Visitor Policy	
		Procedures for Parent/Guardian Drop off and Pick Up of Students	Procedures for Parent/Guardian Drop off and Pick Up of Students	

<b>Technology Needs</b> Students Staff	The Educational Center, Transition Center, and Out County MOCI Administration worked with the Instructional Technology Department to develop a process for managing technology for students and staff. <u>Technology Process</u>	The Educational Center, Transition Center, and Out County MOCI Administration worked with the Instructional Technology Department to develop a process for managing technology for students and staff. <u>Technology Process</u>	The Educational Center, Transition Center, and Out County MOCI Administration worked with the Instructional Technology Department to develop a process for managing technology for students and staff. <u>Technology Process</u>	
Illness Policy	Students not present in school buildings.	The health and safety of students and staff is a top priority. The MCISD student illness policy has been updated to reflect policies specific to COVID-19. <u>Illness Policy</u> <u>MCISD Student Health Screening</u> <u>Survey</u>	The health and safety of students and staff is a top priority. The MCISD student illness policy has been updated to reflect policies specific to COVID-19. <u>Illness Policy</u> <u>MCISD Student Health Screening</u> <u>Survey</u>	
Facilities and Cleaning	Students not present in school buildings.	The MCISD will follow all of the required, strongly recommended and recommended cleaning protocols in all phases of the Michigan Return to School Roadmap. <u>Cleaning Protocols Educational</u> <u>Center, Transition Center and Out</u> <u>County MOCI</u>	The MCISD will follow all of the required, strongly recommended and recommended cleaning protocols in all phases of the Michigan Return to School Roadmap. <u>Cleaning Protocols Educational</u> <u>Center, Transition Center and Out</u> <u>County MOCI</u>	

Personal Protective equipment Schools are closed for in- person instruction	<ul> <li>Staff PPE</li> <li>Secure supply of necessary PPE.</li> <li>Facial coverings must always be worn by staff except for meals. Facial coverings may be homemade or disposable levelone (basic) grade surgical masks. Any staff member who cannot medically tolerate a facial covering must contact Betsy Taylor at 734-322-2640 or elizabeth.taylor@monroeisd.us . Any staff member who is incapacitated or unable to remove the facial covering without assistance, must not wear a facial covering.</li> <li>All staff members having direct contact with students will wear the following PPE if able to medically tolerate it:</li> <li>cloth face mask</li> <li>face shield/eye protection</li> <li>gloves</li> <li>Optional: gown</li> </ul>	<ul> <li>Staff PPE</li> <li>Secure supply of necessary PPE.</li> <li>Facial coverings must always be worn by staff except for meals. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. Any staff member who cannot medically tolerate a facial covering must contact Betsy Taylor at 734-322-2640 or elizabeth.taylor@monroeisd.us . Any staff member who is incapacitated or unable to remove the facial covering without assistance, must not wear a facial covering.</li> <li>All staff members having direct contact with students will wear the following PPE if able to medically tolerate it:</li> <li>cloth face mask</li> <li>face shield/eye protection</li> <li>gloves</li> <li>Optional: gown</li> <li>Staff members performing high risk procedures such as supporting students with aerosolized personal care procedures and caring for students with symptoms of COVID 19 will wear the following PPE:</li> <li>N95 face mask</li> <li>face shield/eye protection</li> <li>gloves</li> <li>Optional: gown</li> <li>Homemade facial coverings must be washed daily.</li> </ul>	
---	--	---	--

	risk procedures such as supporting students with aerosolized personal care procedures and caring for students with symptoms of COVID 19 will wear the following PPE: N95 face mask face shield/eye protection gloves gown Homemade facial coverings must be washed daily. Disposable facial coverings must be disposed of at the end of each day. <b>Student PPE</b> Facial coverings must be worn by students ages 2 and up. Any student that is unable to medically tolerate a facial covering must not wear one. Any student that is incapacitated or unable to remove the facial covering without	Disposable facial coverings must be disposed of at the end of each day. <b>Student PPE</b> Facial coverings must be worn by students ages 2 and up. Any student that is unable to medically tolerate a facial covering must not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks. Facial coverings must always be worn in hallways and common areas by students 2 and up in the building except for during meals. Any student that is unable to medically tolerate a facial covering must not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Facial coverings may be homemade or disposable level-one (basic) grade
	incapacitated or unable to remove	coverings may be homemade or

	Facial coverings must always be worn in hallways and common areas by students 2 and up in the building except for during meals. Any student that is unable to medically tolerate a facial covering must not wear one. Any student that is incapacitated or unable to remove the facial covering without assistance, must not wear one. Facial coverings may be homemade or disposable level-one (basic) grade surgical masks	<ul> <li>Facial coverings must be worn in classrooms by all students 2 and older. Any student who cannot medically tolerate a facial covering must not wear one. Any student who is incapacitated, or unable to remove the facial covering without assistance, must not wear one.</li> <li>Facial coverings should never be used on children under age 2.</li> </ul>	
	Note: Students with significant disabilities preventing the use of facial coverings are referred to forthcoming guidance from MDE.		
	Facial coverings must be worn in classrooms by all students 2 and older. Any student who cannot medically tolerate a facial covering must not wear one. Any student who is incapacitated, or unable to remove the facial covering without assistance, must not wear one.		
	Facial coverings should never be used on children under age 2.		

Communication Protocol	During these unprecedented and unpredictable times, it may be necessary to close an individual classroom, portion of our building, or school on short notice. These closures could last for one or more days depending on the situation and directives by the state or Department of Education. The school will send communications to families as quickly as possible and through as many modes of communication may be sent in the following ways: fliers, letters, the Honeywell Instant Alert System, School Facebook page, classroom communication systems, an/or parent email lists.	During these unprecedented and unpredictable times, it may be necessary to close an individual classroom, portion of our building, or school on short notice. These closures could last for one or more days depending on the situation and directives by the state or Department of Education. The school will send communications to families as quickly as possible and through as many modes of communication as possible. Communication may be sent in the following ways: fliers, letters, the Honeywell Instant Alert System, School Facebook page, classroom communication systems, and/or parent email lists.	During these unprecedented and unpredictable times, it may be necessary to close an individual classroom, portion of our building, or school on short notice. These closures could last for one or more days depending on the situation and directives by the state or Department of Education. The school will send communications to families as quickly as possible and through as many modes of communication as possible. Communication may be sent in the following ways: fliers, letters, the Honeywell Instant Alert System, School Facebook page, classroom communication systems, and/or parent email lists.
Mental Health Supports Staff Students Families Collaboration with Outside Resources	<ul> <li>The building social worker and school psychologist will work collaboratively with the MCISD Mental Health Team to implement screening and support for students, families, and staff during all phases of the MI Safe Start Plan.</li> <li>The MCISD will utilize a three-tiered system of support to identify and provide resources to students with the greatest need.</li> <li>MCISD administration and staff will work collaboratively to identify and provide necessary training and resources for supporting students, families, and staff.</li> </ul>	<ul> <li>The building social worker and sch psychologist will work collaborativ with the MCISD Mental Health Tea implement screening and support students, families, and staff during phases of the MI Safe Start Plan.</li> <li>The MCISD will utilize a three-tiere system of support to identify and provide resources to students with greatest need.</li> <li>MCISD administration and staff will work collaboratively to identify and provide necessary training and resources for supporting students, families, and staff.</li> </ul>	ely im to for gall ed n the II d

Food Service	Schools enact food distribution programs.	<u>Cafeteria Procedures</u>	<u>Cafeteria Procedures</u>	
	All inter-school activities are discontinued.			
	After-school activities are suspended.			

Parent Transport and Bus Transportation	Students not in session.	Bus Transport	Bus Transport
Procedures		Collaborate with local district transportation staff regarding student transportation procedures and staff training needs.	Collaborate with local district transportation staff regarding student transportation procedures and staff training needs.
		<u>Transportation and Traffic Flow</u> <u>Plan</u>	Transportation and Traffic Flow Plan
		<u>Transportation and Traffic Flow</u> <u>Map</u>	Transportation and Traffic Flow Map
		Parent Transport	Parent Transport
		Procedures for Parent/Guardian Drop off and Pick Up of Students	Procedures for Parent/Guardian Drop off and Pick Up of Students

|--|

Medically Vulnerable Students and Staff	Schools are closed for in-person instruction.	□ Systematically review all current plans (e.g. Individual Healthcare Plans, Individualized Education Programs) for accommodating students with special healthcare needs and update their care plans as needed to decrease their risk for exposure to COVID-19. Educational decisions should be made on an individual basis between schools and families.	□ Systematically review all current plans (e.g. Individual Healthcare Plans, Individualized Education Programs) for accommodating students with special healthcare needs and update their care plans as needed to decrease their risk for exposure to COVID-19. Educational decisions should be made on an individual basis between schools and families.	
Professional Learning	<ul> <li>Create a plan for professional learning and training, with goals to:</li> <li>Offer restorative supports for teachers and learning around equity and implicit bias, social-emotional learning, and culturally responsive education.</li> <li>Train school leaders, educators, and parents on technology to support student learning.</li> <li>Build school leaders' and teachers' capacity to design and develop blended and remote learning experiences that are equitable and engaging</li> <li>Foster collaboration between educators to meet the ongoing needs of the students.</li> </ul>	<ul> <li>Create a plan for professional learning and training, with goals to:</li> <li>Offer restorative supports for teachers and learning around equity and implicit bias, social-emotional learning, and culturally responsive education.</li> <li>Train school leaders, educators, and parents on technology to support student learning.</li> <li>Build school leaders' and teachers' capacity to design and develop blended and remote learning experiences that are equitable and engaging</li> <li>Foster collaboration between educators to meet the ongoing needs of the students.</li> </ul>	<ul> <li>Create a plan for professional learning and training, with goals to:</li> <li>Offer restorative supports for teachers and learning around equity and implicit bias, social-emotional learning, and culturally responsive education.</li> <li>Train school leaders, educators, and parents on technology to support student learning.</li> <li>Build school leaders' and teachers' capacity to design and develop blended and remote learning experiences that are equitable and engaging</li> <li>Foster collaboration between educators to meet the ongoing needs of the students.</li> </ul>	

	and the second se	controlled owth	2 Pers		3 Flatte	gning	4. Impro		5 Conta	ining	6 Post- pandemic
What's happening with the disease?	Increasing number of new cases every day, likely to overwhelm the health system Stay Home, Stay Safe: Strict social distancing, travel restrictions, face coverings, hygiene best practices, remote work		Continue to see high case levels with concern about health system capacity Stay Home, Stay Safe: Strict social distancing, travel reduction, face coverings, hygiene best practices, remote work Critical infrastructure Additional types of recreation allowed		Case growth is gradually declining Safer at Home: Continued distancing, increased face coverings No gatherings No gatherings Specified lower-risk businesses with strict workplace safety measures • Construction • Manufacturing • Real estate • Outdoor work		Cases, hospitalizations and deaths are clearly declining Safer at Home: Continued distancing, face coverings, safe workplace practices Small gatherings Midditional lower-risk businesses with strict safety measures • Other retail, with capacity limits • Offices, but telework required if possible		Continued case and death rate improvements and outbreaks can be quickly contained Stay Safe: Adherence to new guidelines. Continued distancing, coverings, mitigated workplaces Increased size gatherings Most businesses, with strict mitigation measures • Restaurants / bars • K-12 and higher ed. (live instruction) • Travel		Community spread not expected to return Sufficient community immunity and availability of treatment All businesses Events and gatherings of all sizes with new safety guidance and procedures Social distancing rules are relaxed and large events are permitted
What do we need to do to stay safe?											
What work can we do? (Examples) Critical infrastructure • First responders • Health care works • Critical manufacturing • Food and agricult • Essential retail (e.g., grocery)		responders Ith care workers cal ufacturing 5 and agriculture ential retail , grocery)									
	• 1 ran	sportation	1		1	~	1		+		1
What factors determine progression to next phase? This framing is being led and refined as onal guidance from CDC		Analysis shows growth rates alo Hospital and tre capacity built, a care facilities es Infrastructure for response and d systems to mon progression are	lowing for extended eatment Monitor impa- alternative vulnerable p established Sufficient he for crisis capacity in p data Improved tea- nitor context traci-		t period act on kopulations kalth system place sting, ng and	Cases and deaths decline more sharply, percent positivity decreasing Healthcare system capacity continues to strengthen Robust testing, contact tracing and containment protocols in place		low absolute rates per		High uptak effective th or vaccine	

## The Monroe County Intermediate School District

### **Board of Education**

Dale DeSloover, President

- Renee Larzelere, Vice President
- Paul Miller, Secretary
- Russell Bless, Treasurer
- Dr. Barry Martin, Trustee

## **Central Office Administration**

- Stephen J. McNew, Ed.D., Superintendent
- **Rachel Kopke**, Ph.D., Assistant Superintendent Special Education & Early Childhood Services
- Joshua Dyer, C.P.A., Assistant Superintendent Business & Administrative Services
- Lisa Montrief, Assistant Superintendent Curriculum & Instruction
- Elizabeth Taylor, J.D., Assistant Superintendent Human Resources & Legal Counsel

PRODUCED AND PRINTED BY THE MCISD COMMUNICATIONS OFFICE.



The Monroe County Intermediate School District does not discriminate on the basis of religion, race, color, national origin, sex, disability, age, height, weight, marital status or familial status in its programs, activities or in employment. The following person has been designated to handle inquiries regarding the non-discrimination policies: Elizabeth J. Taylor, Assistant Superintendent for Human Resources and Legal Counsel, 1101 S. Raisinville Road, Monroe Michigan 48161; Telephone: 734.322.2640.