A MESSAGE
FROM THE SUPERINTENDENT

The unspoken truth about continuous improvement is that it is an ongoing journey. Those who embark on the journey envision the destination they want to reach and are driven to go farther, driven to explore new and better ways of doing things, and driven to find solutions to daily challenges. The Monroe County Intermediate School District (MCISD) embarked upon a journey, driven by a commitment to ensure all learners have the opportunity to succeed in the classroom and beyond.

This journey was a comprehensive look at the district including a continuous improvement framework with proven processes, protocols and personalized professional services, as well as, a suite of research-based tools and resources aligned with the AdvancED Performance Standards.

Through this process, we were able to utilize data collected to create a new Strategic Plan. One that meets our unique needs and helped to develop a vision for the future. The MCISD Board of Education and staff are dedicated to our students, parents and community and focused on learner advancement while using continuous improvement as the guiding force.

Respectfully,

Dr. Stephen J. McNew
Superintendent

Communication   **Data**   **Technology**

📞 **734-242-5799**

🌐 **www.monroeisd.us**

📍 **Monroe County Intermediate School District
1101 S. Raisinville Rd.
Monroe, MI 48161**

Monroe County Intermediate School District

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PREPARING STUDENTS
BEYOND THE CLASSROOM

STRATEGIC PLAN
FOR EXCELLENCE AND IMPROVEMENT

2018

STRATEGIC PLAN DESIGNED TO FOCUS ON TEACHING AND LEARNING

COMMUNICATION

Create, implement, and evaluate a two- way documented communication plan in which stakeholders (staff, local districts, and community agencies) can invest in the process.

Goal 1: Engage in a systematic, inclusive, and comprehensive process to review, revise, and communicate the agency's mission and vision.

- Incorporate the agency's mission and vision in all communication.
- Encourage staff and community members to provide feedback regarding the agency's mission and vision.
- Present information about the agency's mission and vision to community groups.

Goal 2: Engage all community members in support of the agency's mission and vision.

- Utilize digital communication to highlight the agency's programs and services.

Goal 3: Engage families in meaningful ways in their children's education.

- Initiate meaningful communication to encourage families to be involved in their child's learning.
- Foster two-way communication with families.

DATA

Develop and implement a process of analyzing data sources to create and monitor measurable goals, to progress-monitor agency growth, and to train staff on the analysis of data, which will provide a systematic data-driven decision-making environment

Goal 1: Monitor and evaluate agency programs and services to measure effectiveness.

- Collect, analyze and use multiple data sources.
- Use the Problem Solving Protocol to conduct data conversations.
- Use data to enhance programs and services.
- Implement a three-year program evaluation cycle.

Goal 2: Ensure school improvement plans are aligned with the agency's mission and vision to improve student achievement.

- Task the Continuous Improvement Team with critiquing each programs School Improvement Plan to ensure the plan is calculated for educational benefit.
- Facilitate intra-agency data conversations to monitor and inform student learning.

TECHNOLOGY

To prepare all students to effectively use technology and to drive continuous learning and innovation through the use of technology.

Goal 1: Engage students to explore, design, and create.

- Make devices available for all students
- Integrate technology in the classroom to prepare students to be proficient and responsible digital citizens
- Use technology to evaluate, create, synthesize, analyze, and problem solve
- Apply knowledge efficiently and effectively

Goal 2: Empower educators to infuse technology into an enhanced learning environment.

- Adopt and incorporate digital curriculum resources
- Model technology use to evaluate, create, synthesize, analyze, and problem solve
- Provide professional learning opportunities to meet the needs of the staff
- Leverage technology resources for formative, interim, and summative assessments
- Design learning experiences that support higher order thinking through the use of technology

Goal 3: Ensure infrastructure is current and driven by the curriculum.

- Participate in national and state grants to further support hardware, Internet services and device purchasing.
- Hold committee meetings between curriculum and technology to ensure infrastructure meets curriculum and school improvement needs.
- Monitor infrastructure to ensure optimum performance.

Goal 4: Administer technical support and expertise to maintain the infrastructure.

- Provide meetings and trainings throughout the year to share expertise across the districts.
- Share best practices to facilitate support and knowledge across districts
- Utilize communication tools to collaborate across the county and state.
- Provide staffing for technical support

Goal 5: Effectively communicate to all stakeholders the impact of technology.

- Use print and social media to keep all stakeholders informed

Goal 6: Continue to provide a high quality public education for all students.

Our Mission

It is the Monroe County Intermediate School District's mission to prepare today's students for tomorrow's world.

In pursuit of this mission, the MCISD will...

- champion quality educational opportunities for learners of all ages, aspirations, and abilities
- provide leadership in the development of educators, educational programs, and learning priorities
- collaborate with educators and community members in Monroe County
- use research to initiate educational change

Our Vision

It is the Monroe County Intermediate School District's vision to help every student succeed.

The MCISD will pursue this vision by...

- creating enthusiasm for learning
- collaborating with and supporting local school districts
- partnering with parents, business leaders, and others
- capitalizing on educational advances and discoveries
- nurturing ideas and encouraging innovation

Preparing Today's Students for Tomorrow's World.