

**MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT
RESUME' OF
THE BOARD OF EDUCATION MEETING**

December 19, 2023

1. The meeting was called to order at 5:00 p.m.
2. Eric Feldman updated the board on the Monroe Loop Project.
3. Josh Dyer, Assistant Superintendent for Business and Administrative Services, presented the 2023-2024 Budget Amendment with the board.
4. The board held the 1st reading and review of the following board policies:

Policy 122	Board Powers
Policy 1420	School Administrator Evaluation
Policy 3120	Employment of Professional Staff
Policy 3130	Assignment and Transfer
Policy 3130.01	Teacher Placement
Policy 3130.01-R	Placement
Policy 3131	Reduction in Staff
Policy 3131.01	Reduction and Recall of Teachers
Policy 3131.01-R	Reduction in Force and Recall
Policy 3139	Discipline of Non-Teaching Staff
Policy 3139.01	Teacher Discipline
Policy 3139.01	Professional Staff Discipline
Policy 3142	Probationary Teachers
Policy 3220	Teacher Evaluation
Policy 6520	Payroll Authorization/Procedures
Policy 2624.01	Union Activity and Representation
Policy 3120.04	Employment of Substitutes
Policy 4120.04	Employment of Substitutes
Policy 3411.01	Performance Based Compensation
Policy 3142.01-R	Non-Renewal
Policy 3411.02	Performance Based Compensation for Administrators/Supervisors
5. The board held the 2nd reading and approval of the following board policies:

Policy 0121	Authority
Policy 1540	Administrative Staff Reductions/Recalls
Policy 2370.01	Online/Blended Learning Program
Policy 7217	Weapons
Policy 7540.03	Student Technology Acceptable Use/Safety
Policy 7540.04	Staff Technology Acceptable Use/Safety
Policy 8350	Confidentiality
Policy 8531	Free and Reduced Price Meals
6. The board approved the following personnel update:
 - a. Employment
 - i. Erica Bergstedt, Teacher Consultant, East Region
 - ii. Emily Coward, LBSE Teacher, Eyler Elementary

- iii. Mackenzie Haglund, Occupational Therapist
 - b. Leaves of Absence
 - i. One medical leave of absence
 - c. Resignations/Retirement
 - i. Nishi Crook, resigned
 - ii. Michelle Lake, resigned
 - iii. Dustin Hammer, resigned
 - iv. Sarah Phillips, resigned
 - v. Jessica Schuster, resigned
- 7. The board approved the establishment and posting of a Registered Behavior Technician position.
- 8. The board approved a substitute pay increase.
- 9. The board adopted the 2027-2028 Common Calendar for winter and spring breaks.
- 10. The board the MCISD negotiation teams.
- 11. The board approved the amended out of state conference request for Jean Foster to attend the SHAPE America Conference in Cleveland, OH from March 12-14, 2023. The amended was due to an increase in the conference registration.
- 12. The board approved the out of state conference request for Dale DeSloover and Steve McNew to attend the NSBA Advocacy Institute in Washington DC from January 27 through January 31, 2024.
- 13. The board approved the salary increase for MCISD central office administration.
- 14. The board approved the salary increase for the MCISD superintendent.
- 15. The meeting was adjourned at 7:22 p.m.