

**MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT  
RESUME' OF  
THE BOARD OF EDUCATION MEETING**

***December 21, 2021***

1. The meeting was called to order at 5:00 PM.
2. Chuck Estep, MCISD Educational Consultant, presented letters from Monroe Road Elementary School to Stephen Sparr, Chief of the Center for Development and Civic Engagement at the VA Ann Arbor Healthcare System, to be distributed to hospitalized veterans over the Christmas holiday.
3. Nicole VanDaele, Director of Early Head Start and Head Start, updated the board on the Early Head Start and Head Start programs.
4. The board heard expressions from the public from Dana Dieckmann and Cynthia Mininni.
5. The board approved a medical leave of absence for an employee.
6. The board approved temporary employment of Roberta Neckel to work up to 75 days starting December 13, 2021.
7. The board approved a rate increase for Youth Opportunity Program Specialist Lyndsay Wagner.
8. The board approved an increase in working days for Secretary B – Monroe County Middle College, Adrienne Bross from a 45-week calendar to a 48-week calendar, effective immediately.
9. The board approved an increase in working days for Early On positions for the remainder of the 2021-2022 school year.
10. The board approved an increase in days, effective immediately, for the part-time school nurse and to approve an increase to .75 FTE for the 2022-2023 school year.
11. The board approved to increase the benefits of the Early Head Start/Head Start and Great Start Readiness Program Director positions with benefits provided to the Non-Affiliated group, effective January 1, 2022.
12. The board approved the following increases for the Early Head Start/Head Start and Great Start Readiness Program employees:
  - a. Increase to medical cash-in-lieu of insurance from \$1,800 annually to \$3,600 annually.

- b. Increase to dental cash-in-lieu of insurance from \$150 annually to \$300 annually.
  - c. Increase of 2% to all salaries and wages.
13. The board approved additional workdays effective immediately for Renee Retli, early childhood special education teacher.
  14. The board approved a hazard pay stipend for all MCISD employees.
  15. The board approved the proposed revisions to the Head Start Selection Criteria.
  16. The board accepted a donation on behalf of the Knabusch Math and Science Center from Bob and Peg Smith.
  17. The board accepted a donation on behalf of Holiday Camp from Don and Carol Spencer and Phyllis Herbert.
  18. The board approved the purchase of ten (10) Motorola APX900 Portable Radios.

Resignations

Dillon Sharp  
Carissa LaPointe

Retirement

Sandra Toman