REGULAR BOARD MEETING MINUTES

MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT BOARD OF EDUCATION

December 6, 2022

Call to Order and Roll Call

The meeting was called to order at 4:00 p.m. by MCISD President Dale DeSloover.

MCISD BOARD MEMBERS PRESENT:	Dale DeSloover, Renee Larzelere, Paul Miller, Russell Bless and Barry Martin
MCISD BOARD MEMBERS ABSENT:	none
MCISD STAFF PRESENT:	Superintendent Steve McNew, Josh Dyer, Lisa Montrief, Rachel Kopke, Eric Feldman and Andrea Murphy
MCISD STAFF ABSENT:	none
OTHERS PRESENT:	Katherine Wolf Broaddus (Thrun Law), Nicole Eyler, David Zarend, Ms. Wimmenauer, Kay Lani Wilson, Tameka Tucker, Lindsey Orr, and Kristin Beauregard

Pledge of Allegiance

The Pledge of Allegiance was led by President DeSloover.

Expressions from the Public

None.

Old or New Business Requiring Board Action

At 4:02 p.m., Mr. Bless made a motion, supported by Ms. Larzelere to enter into executive session for the purpose of reviewing privileged communication under Section 8(h) of the Open Meetings Act.

A rollcall vote was taken: Ayes: Bless, Larzelere, Martin, Miller and DeSloover Nayes: none The motion carried.

Reconvene

At 5:29 p.m., Mr. Bless made a motion, supported by Dr. Martin to reconvene the meeting.

Resolution

A special meeting of the Board of Education (the "Board") of Monroe Intermediate School District (ISD) was held in the ISD, on the 6th of December, 2022, at 4:00 p.m.

The meeting was called to order by President Dale DeSloover.

Present: Dale DeSloover, Renee Larzelere, Paul Miller, Russell Bless and Barry Martin

Absent: none

The following preamble and resolution were offered by Paul Miller and supported by Barry Martin:

WHEREAS, the Board received a complaint alleging that a school administrator had engaged in harassment and/or discrimination against another District employee;

WHEREAS, the Board retained an impartial, experienced and qualified investigator from Rehmann to investigate the allegations ("Investigator");

WHEREAS, the Investigator has concluded the investigation and submitted a report ("Report") summarizing his investigation to the Board; and

WHEREAS, the Board acknowledges that it has received the Report and has reviewed its contents.

Now, Therefore, Be It Resolved That:

1. The Board has concluded that the allegations in the complaint are not substantiated by a preponderance of the evidence.

2. The Board authorizes the Board President to take any actions necessary to implement this Resolution, including, but not limited to, working with legal counsel to prepare and send letters to all parties informing them of the Board's final decision.

3. The Board directs that all School District employees refrain from any action in retaliation against any employee who cooperated with the investigation of this matter, including the Complainant, the witnesses, and the Respondents.

4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Russell Bless, Renee Larzelere, Barry Martin, Paul Miller and Dale DeSloover

Nays: none

Adjourn

At 5:35 p.m. Mr. Bless made a motion, supported by Dr. Martin, to adjourn the meeting. The motion carried unanimously.

Respectfully submitted,

Paul Miller Secretary