

REGULAR BOARD MEETING MINUTES

MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT BOARD OF EDUCATION

May 15, 2018

**Monroe County ISD
Professional Development Building
1101 S. Raisinville Road
Monroe, MI 48161**

Call to Order and Roll Call

The meeting was called to order at 6:00 p.m. by MCISD President Dale DeSloover.

MCISD BOARD

MEMBERS PRESENT: Dale DeSloover, Renee Larzelere, Paul Miller, Russell Bless and Barry Martin

MCISD BOARD

MEMBERS ABSENT: none

MCISD

STAFF PRESENT: Superintendent Steve McNew, Michelle Brahaney, Josh Dyer, Lisa Monrief, Elizabeth Taylor and Andrea Murphy

OTHERS PRESENT: Roberta Neckel, Kellie Farmer, Chris Wisinski, Mr. and Mrs. Axel (parents)

Pledge of Allegiance

The Pledge of Allegiance was led by President DeSloover.

Oath of Office

Dale DeSloover gave the Oath of Office to Dr. Barry Martin.

Educational Presentation

Michelle Brahaney, Assistant Superintendent for Special Education and Early Childhood Services, reviewed the current data regarding outcomes for students with disabilities in Monroe County.

Important Dates

- May 16 MCISD Employee Recognition Reception, PD Center, 4:30 - 6:00 PM
- May 19 CASA Fun Run, Custer Airport
- May 28 Memorial Day, MCISD Closed
- May 30 Project Search Recognition Celebration, ProMedica lobby, 11:30 AM
- June 7 Ed Center Graduation Luncheon, noon
- June 8 Transition Center Graduation, 9:30 AM

- June 19 MCISD Board Meeting, 7:30 AM

Expressions from the Public

Kay Axel, parent of a student at Mason High School, thanked the board, Gloria Jukuri, Rachel Hower, Anna Hess and Rachel Storey for their commitment, support, and dedication for her son who will be graduating from Mason High School this year. Ms. Axel noted the struggles she experienced throughout her son's school years and wanted to share her appreciation with the board.

Recommended Actions

Routine Matters

Ms. Larzelere made a motion, supported by Mr. Bless to approve the minutes of the April 24, 2018 (regular), and April 26, 2018 (special) meetings that were presented. The motion carried unanimously.

Financial Reports

	General Fund	Special Education Fund	School Services Fund	Total
<u>Check Registers</u>				
4/15-4/30/2018	374,542.99	465,129.57	2,186.00	841,858.56
5/1-5/5/2018	82,432.99	24,155.12	1,272.12	107,860.23

ACH Transactions

Withholding & Sales				
Taxes	425,222.12	0	45.25	425,267.37
Postage	237.67	162.33	0	400.00
Retirement	587,051.66	0	0	587,051.66
Gross Payroll	478,803.28	1,269,370.29	0	1,748,173.57
Capital Projects				
Expenditures	14.55	0	0	14.55
Student Activity Account Expenditures	6,513.11	0	0	6,513.11

Early Head Start

Year to Date as of April 30, 2018 \$242,488.18

Head Start

Year to Date as of April 30, 2018 \$1,628,997.23

Mr. Miller made a motion, supported by Dr. Martin, to approve the data substantiation report, the balance sheets, and the combined check registers. The motion carried unanimously.

Old or New Business Requiring Board Action

Proposed Calendar for 2018-2019: ECSE, GSRP and Head Start

Mr. Bless made a motion, supported by Ms. Larzelere to approve the 2018-2019 for the early childhood special education, Great Start Readiness Program and Head Start programs. The motion carried unanimously.

Request for Summer Custodian Positions

Dr. Martin made a motion, supported by Ms. Larzelere to approve the establishment and posting of three summer custodian positions effective June 18, 2018 through August 17, 2018. The motion carried unanimously.

Request for New Position: Financial Application and Payroll Support Specialist

Ms. Larzelere made a motion, supported by Mr. Bless to approve the establishment and posting of a Financial Application and Payroll Support Specialist. The motion carried unanimously.

Request for New Classroom and Staff; East Region

Mr. Miller made a motion, supported by Dr. Martin to approve the establishment of two (2) new classrooms in the East Region and the posting of two (2) teacher and two (2) teacher aide positions. The motion carried unanimously.

Request to Attend MASB ISD Conference

Ms. Larzelere made a motion, supported by Mr. Bless to approve the attendance of Dale DeSloover, Paul Miller, Russell Bless and Barry Martin at the MASB ISD Conference on June 8, 2018 in Frankenmuth, MI. The motion carried unanimously.

Request to Change Board Meeting Start Times

Mr. Bless made a motion, supported by Ms. Larzelere to change the June, July and August, 2018 board meeting start time to 7:30 AM; and the September, October, November and December, 2018, meetings to begin at 6:00 PM. The motion carried unanimously.

New Augmented Reality Welding Systems Bid

Dr. Martin made a motion, supported by Ms. Larzelere to award the bid for three (3) Augmented Reality Welding Systems to Applied Technology Systems, LLC in the amount of \$22,185.00 each for a total of \$66,555.00. The motion carried unanimously.

Classroom Cabinet Replacement Bid

Dr. Martin made a motion, supported by Mr. Bless to award the bid for the replacement cabinets in Educational Center classrooms to Farnell Contracting Inc. in the amount of \$25,700.00. The motion carried unanimously.

Superintendent Contract Extension

Mr. Bless made a motion, supported by Ms. Larzelere extend the individual contract of superintendent Steve McNew through the 2020-2021 school year. The motion carried unanimously.

Superintendent Contract Increases and Additions 2018

Mr. Miller made a motion, supported by Mr. Bless to approve the following increases/additions to the superintendent's contract:

Length of contract: three years July 1, 2018 – June 30, 2021

Salary: 4.48% increase for 2018-2019; 2% increase for 2019-2020 and 2% increase for 2020-2021

Longevity: Increase by \$100 per level for each year of contract

Medical: Addition of a third insurance option in a MESSA ABC Plan 3 (\$3,500/7,000) with an option for prefunding of a HSA in the amount of \$1350.

The motion carried unanimously.

Central Office Staff Contract Increases/Additions 2018

Ms. Larzelere made a motion, supported by Dr. Martin to approve the following increases/additions to the central office member's contracts:

Length of contract: three years July 1, 2018 – June 30, 2021

Salary: 2% increase for 2018-2019; 2% increase for 2019-2020 and 2% increase for 2020-2021

Longevity: Increase by \$100 per level for each year of contract

Medical: Addition of a third insurance option in a MESSA ABC Plan 3 (\$3,500/7,000) with an option for prefunding of a HSA in the amount of \$1350.

TSA: onetime payment on July 1, 2018 of \$2000 into a TSA or as compensation

The motion carried unanimously.

Nonaffiliated Staff Contract Increases/Additions 2018

Mr. Bless made a motion, supported by Mr. Miller to approve the following increases/additions to the nonaffiliated staff contracts:

Length of contract: three years July 1, 2018 – June 30, 2021

Salary: 2% increase for 2018-2019; 2% increase for 2019-2020 and 2% increase for 2020-2021

Longevity: Increase by \$100 per level for each year of contract

Medical: Addition of a third insurance option in a MESSA ABC Plan 3 (\$3,500/7,000) with an option for prefunding of a HSA in the amount of \$1350.

Cash in Lieu: \$400 per month

The motion carried unanimously.

Executive Session for the Purpose of Discussing Collective Bargaining

At 8:32 PM, Dr. Martin made a motion, supported by Ms. Larzelere to enter into executive session for the purpose of discussing collective bargaining. The motion carried unanimously.

Reconvene

The meeting reconvened at 8:40 PM.

MCIEA Contract Ratification

Mr. Miller made a motion, supported by Dr. Martin to approve and ratify the MCIEA contract for a three-year period from October 1, 2018 through September 30, 2021. The motion carried unanimously.

ESPA Contract Ratification

Ms. Larzelere made a motion, supported by Mr. Bless to approve and ratify the ESPA contract for a three-year period from July 1, 2018 through June 30, 2021. The motion carried unanimously.

Acceptance of Donation – Head Start

Mr. Bless made a motion, supported by Mr. Miller to accept a donation from Bay Corrugated Container, Inc. of cardboard boxes to assist in the classroom move at Riverside Early Learning Center at a value of \$300.00. The motion carried unanimously.

Reports from the Superintendent and Administrative Staff

Business and Administrative Services – Josh Dyer

- No further comments

Human Resources and Legal Counsel – Betsy Taylor

- Employee Recognition Reception is tomorrow at 4:30 PM

Curriculum and Instruction – Lisa Montrief

- Informed the board that the MCMC, along with Summerfield High School, was recognized by Us News and World Report for receiving a bronze medal as top high schools in the state of Michigan.

Special Education and Early Childhood Services – Michelle Brahaney

- Informed the board that the MCISD was notified by Monroe Public Schools that Head Start classrooms at Riverside have to be relocated due to Monroe Public Schools starting a Virtual Elementary School.
- Informed the board that she is currently in discussion with Sodt Elementary about possible classroom moves. Dr. Brahaney noted that moving Head Start classroom is problematic because licensing is a long, multi-step process.
- Informed the board that she will be traveling to Lansing on Monday to address the disproportion issue at Monroe Public Schools. Monroe was cited for the number of suspended African American students with disabilities.

Enrollment

Head Start Enrollment: 267/267

Head Start Over Income Enrollment (under 10%): 24-9%

Head Start Disabilities Enrollment (under 10%): 45-17%

Early Head Start Enrollment: 72/72

Early Head Start Over Income Enrollment (under 10%): 7-10%

Early Head Start Disabilities Enrollment (under 10%): 20-28%

Current Waitlist 2018-2019

Head Start Income Eligible: 26

Head Start Over Income: 14

Early Head Start Income Eligible: 111

Early Head Start Over Income: 0

Head Start Attendance

Arborwood: 87.36%

Ida: 89.90%

MCCC: 87.78%

Riverside: 83.41%

SRE: 90.68%

Sodt: 91.46%

Program Total: 87.57% (over 85%)

Early Head Start Attendance

HV1: 57%

HV2: 76%

HV3: 79%

HV4: 84%

HV5: 97%

HV6: 18% - HV on leave and resigned

Program Total: 66%

Office of Head Start Communication Memorandums: N/A

Program Updates:

- Program Instruction ACF-PI-HS-18-03 informs us that President Trump signed Public Law 115-141 on March 23, 2018, which provides a funding increase of \$9,863,095,000 for programs under the HS Act to include:
 - \$260 million to support grantees in increasing their hours of operation
 - \$216 million towards a 2.6% cost of living increase for EHS and HS staff
 - \$115 million towards EHS-CCP and EHS Expansion funds

Superintendent – Stephen McNew

- Thanked all the members of the MCISD negotiating team for their work on successfully completing all employee contracts.
- Informed the board of the partnership with the Community Foundation and ProMedica Hospital to provide Tella-Health Systems in the local districts. More information to come.
- Informed the board of the NSF QC10 Welding grant that the MCCC received to train educators in Monroe County.

Adjourn

At 9:04 p.m. Mr. Bless made a motion, supported by Ms. Larzelere, to adjourn the meeting. The motion carried unanimously.

Respectfully submitted,

Paul Miller
Secretary