

**MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT
RESUME' OF
THE BOARD OF EDUCATION MEETING**

September 15, 2025

1. The meeting was called to order at 5:00 p.m.
2. Josh Adams, Academic Liaison at the River Raisin National Battlefield Park, updated the board on the relationship between the RRNBP and schools throughout the county.
3. Jim Crammond, Monroe County Historical Society, addressed the board asking to grow the relationship between the Historical Society and the educational agencies in the county.
4. The board the 2nd reading and approval of the following Policies/Guidelines:
 - AG4120A – Screening and Hiring: Head Start, GSRP, and Early Head Start Programs
 - AG 4120.09A – Use of Unpaid Volunteer Aides
 - AG4XXX (new) – EHS/HS/GSRP Probationary Procedures
 - AG4XX (new) – EHS/HS/GSRP Recruitment and Retainment Procedures.
5. The board approved the following personnel update:
 - a. Employment
 - i. Giuseppe Cusumano, Shared-Time Help Desk Technician
 - ii. Ann Duff, School Social Worker
 - iii. Lauren Vanisacker, Teacher Consultant
 - iv. Nichole Wright, Shared-Time Accountant
 - v. Treca Zdybek, CTE Secondary Educator
 - b. Leaves of Absence
 - i. Two maternity leaves
 - c. Resignations/Retirement
 - i. Kelsey Ackley, resigned
 - ii. Hannah Brothers, resigned
 - iii. Rosemary Cusumano, resigned
 - iv. Deborah Drouillard, retired
 - v. Amber Hassett, resigned
 - vi. Sarah Hyden, resigned
 - vii. Amanda Kraus, resigned
 - viii. Kelly Keyes, resigned
 - ix. Zoey Lynn, resigned
 - x. Lynn Maye, resigned
 - xi. Steven Monk, resigned
 - xii. Amanda Muncy, resigned
 - xiii. Sarah Neff, resigned

- xiv. Connie Smithingell
- xv. Brynn Trouten, resigned
- xvi. Magdalene Waldecker, resigned
- xvii. Sara Whipple, resigned

- 6. The board approved the title change and salary increase for Andrea Murphy, as Director of Communications.
- 7. The board approved the salary increase for the Mental Health Crisis Coordinator, Margot Lechlak, effective immediately.
- 8. The board approved the establishment and posting of a Director of Human Resources position, effective immediately.
- 9. The board approved the attendance of Paul Miller and Dale DeSloover to attend the MASB Annual Leadership Conference in Traverse City, MI from October 23-26, 2025.
- 10. The meeting adjourned at 6:48 p.m.