

From now on, all information from the District regarding the PA 75 3% Health Care Contribution (HCC) can be found on the MCISD Home Page www.monroeisd.us The link, located on the front page and titled “Health Care Contribution Refund Information (PA 75 and PA 300)” will be updated as needed. Please visit that link to see the latest FAQ from the Office of Retirement Services (ORS) regarding the refund to those eligible employees, retirees and former employees. ORS states they “...will notify members of their refund amount soon.” I anticipate that ORS will notify those eligible for a refund through their individual *MiAccount* portal. You can sign into your *MiAccount* at this link <https://ssprd.state.mi.us/wss/security/login.do?method=showLogin&retirementSystemId=1030>

To calculate your refund, sign into your Employee Access Account at <https://eac5.lisd.us/EAC51/Login.aspx> View your 2010 and 2011 W2's and your paycheck of August 31, 2012 to see what your refund will be. On the W2 for both 2010 and 2011, look at Box 14 and the amount listed for HCC. On the August 31, 2012 paycheck, you will look at the Year to Date total for the 'Hlth Trust' deduction. Those three figures totaled will be your HCC refund, less the interest. Interest was calculated at an approximate rate of .0078.

Please note: Your refund, if you are eligible, is based on the period of July 2010-August 31, 2012.

What about healthcare contributions made between September 4, 2012 and February 1, 2013, when ORS began implementing the 2012 reform changes based on member elections?

The period for which contribution refunds are due ends on September 3, 2012 because PA 300 of 2012—the law that provided members a healthcare benefit election—took effect on September 4, 2012. For the period between the law's effective date and its implementation (9/4/2012 – 2/1/2013), healthcare contributions were deposited into the appropriate accounts, depending on the member's election. For members who elected the Personal Healthcare Fund, contributions were deposited into their 401(k) accounts. For those who elected the Premium Subsidy option, contributions were deposited in the Retiree Healthcare Fund, to fund that benefit upon members' retirement.

Please do not call Human Resources or the Business/Payroll Departments to enquire about your refund amount. As mentioned above, ORS has stated that it will soon be providing members their refund amounts and/or you can look at your Employee Access Account to determine your refund based on the instructions above.

Additional information will be posted to our website later in the month regarding the date of the refund and options for employees for receiving their refund.