



Monroe County Intermediate School District
Human Resources and Legal Services
1101 S. Raisinville Road
Monroe, Michigan 48161
734-242-5799

LETTER OF AGREEMENT

**MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT (MCISD) and
THE EDUCATIONAL SUPPORT PROFESSIONAL ASSOCIATION (ESPA)**

Additional School Bus Cleaning

To help ensure the safety of students, MCISD and ESPA enter this Letter of Agreement (LOA) to temporarily amend Art. XVI, ¶ 8.A., pp. 19-20 of the parties' collective bargaining agreement. This provision originally provided that bus drivers would be paid an additional one (1) hour per day beyond their established run time "for pre- and post-trip inspection, interior cleaning of their bus, documentation/updating of route, or other transportation needs." In addition, bus aides would be paid an additional 30 minutes of pay for similar reasons. *Id.*

For the 2026-2027 school year, the following language will replace the article, paragraph, and page number identified above:

Section 8: Pre and Post Trip Duties

- A. There shall be 1.75 hours of additional time paid to each driver per day at their regular rate for pre and post trip inspection, interior cleaning of their bus, documentation/updating of route, or other transportation needs. Bus aides shall be paid an additional 45 minutes per day at their regular rate of pay for pre-trip safety check, preventative disease control, and/or other transportation needs.

Upon expiration of this LOA on June 30, 2027, the parties will resume following the original language of Art. XVI, ¶ 8.A., pp. 19-20 or the language of any newly-negotiated agreement. This Agreement establishes no precedent by and between the parties, binding practice or custom, nor a breach, modification of, or a grievable event under the parties' collective bargaining agreement.

For MCISD

Date

For ESPA

Date