Monroe County Intermediate School District
1101 S. Raisinville Road
Monroe, Michigan 48161
734-242-5799

LETTER OF AGREEMENT BETWEEN
MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT (MCISD)
AND THE MONROE COUNTY INTERMEDIATE FEDERATION OF SCHOOL ADMINISTRATORS (MCIFSA) LOCAL 59 AFL- CIO

Health Insurance Coverage Option Modification

Due to increasing health insurance premiums, the Monroe County Intermediate School District (MCISD) and the Monroe County Intermediate Federation of School Administrators (MCIFSA) recognize the need to adjust current health benefit offerings. The goal of this modification is to manage overall healthcare costs while providing bargaining unit members with an additional viable insurance choice to suit their healthcare and financial needs.

Plan Modifications.

Removal of MESSA Balance+: The MESSA Balance+ option will be removed and discontinued as an available health insurance plan for bargaining unit members.

Addition of MESSA Choices: The MESSA Balance+ option will be replaced with MESSA Choices with a $1,000 / $2,000 deductible ($1,000 Individual / $2,000 Family in-network deductible).

Term. This Letter of Agreement and the plan modifications outlined herein shall be effective for the 2027 calendar/plan year (January 1, 2027 through December 31, 2027).

Miscellaneous.

Except as specifically modified by this Letter of Agreement, all other terms, conditions, and provisions regarding insurance benefits set forth in the current Collective Bargaining Agreement between the parties shall remain unchanged and in full force and effect.

This Agreement establishes no precedent by and between the parties, binding practice or custom, nor a breach, modification of, or a grievable event under the parties' collective bargaining agreement.

For MCISD:

Dr. Stephen McNew, Superintendent

10/15/26
Date

For MCIFSA:

Matthew Prange, President

10/15/26
Date