



Monroe County Intermediate School District
Human Resources & Legal Services
1101 S. Raisinville Road
Monroe, Michigan 48161
P: 734-322-2640 | F: 734-322-2660

LETTER OF AGREEMENT
MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT (MCISD) and
THE MONROE COUNTY INTERMEDIATE FEDERATION
OF SCHOOL ADMINISTRATORS (MCIFSA)

Principal and Assistant Principal Salary Schedules

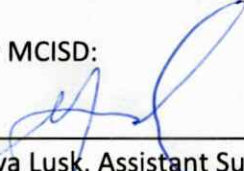
MCISD is currently seeking a new Educational and Transition Center Principal (EC/TC Principal). While the EC/TC Principal job description requires the same degree and certifications as a Regional Director, the position title does not reflect the necessity for a background in special education. As a result, the applicants have so far had only general education experience.

To ensure MCISD finds the best qualified candidates for the position, the parties agree to increase the salary of the EC/TC Principal for the 2025-2026 and 2026-2027 school years to be consistent with Regional Directors. In addition, the position title will change to Director of Special Education/Principal. For additional consistency, the parties also agree to include the Monroe County Middle College Principal on the Regional Director salary schedule. No changes will be made to either position's contract days.

At the conclusion of the most recent negotiations in 2024, the parties had agreed, among other things, to remove the Assistant Principal position from the Supervisor's salary schedule and onto its own schedule. There is concern that, should it be necessary, it may be difficult to find qualified candidates for EC/TC Assistant Principal position. Accordingly, the parties agree to increase the salary of the EC/TC Assistant Principal for the 2025-2026 and 2026-2027 school years to be consistent with Supervisors. For additional consistency, the parties also agree to include the Monroe County Middle College Principal/Planner Coordinator on the same salary schedule. No changes will be made to either position's contract days.

The new salary schedules are included as Attachment A. This letter of agreement is effective on the date signed by both parties and expires June 30, 2027. It establishes no precedent, binding practice, or custom nor a breach of, modification of, or grievable event under the parties' collective bargaining agreement.

For MCISD:

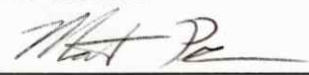


Anya Lusk, Assistant Superintendent
for Human Resources

8/25/25

Date

For MCIFSA:



Matthew Prange, President

8-25-2025

Date

Attachment A

	Regional Director; MCMC Principal; Planner/Coordinator	Director of Special Education/Principal	Special Education Supervisor; Educational Center/MCMC Assistant Principal
	(230 Contract Days)	(235 Contract Days)	(215 Contract Days)
Steps			
1	\$115,232	\$117,737	\$103,206
2	\$117,309	\$119,859	\$105,281
3	\$119,379	\$121,974	\$107,356
4	\$121,452	\$124,092	\$109,429
5	\$123,526	\$126,211	\$111,503
6	\$125,601	\$128,331	\$113,574
7	\$127,671	\$130,446	\$115,649
8	\$129,743	\$132,564	\$117,723
9	\$131,820	\$134,686	\$119,798
10	\$134,194	\$137,111	\$121,871