User Guide

Open Enrollment

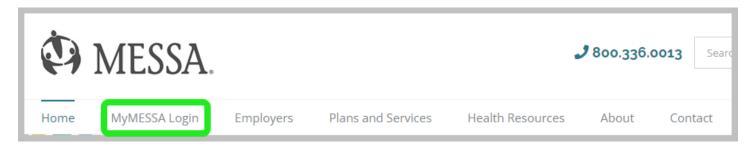


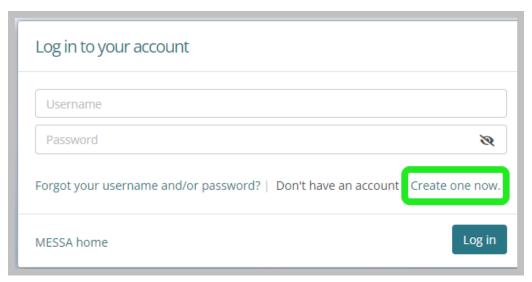
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Creating a MyMESSA Member Account on messa.org

- Go to <u>www.messa.org.</u>
- Click on "Create one now".





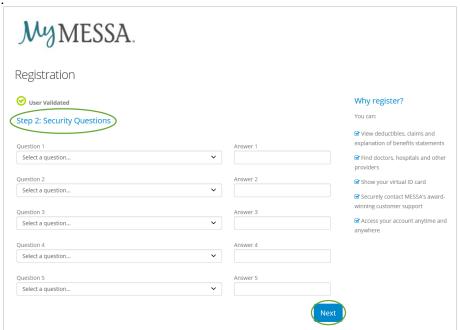
Step 1 - User Information

- Enter the following information to create a messa.org account:
 - Last six digits of your Social Security Number
 - Date of birth
 - o Employer
 - o Home zip code
- Click "Next".

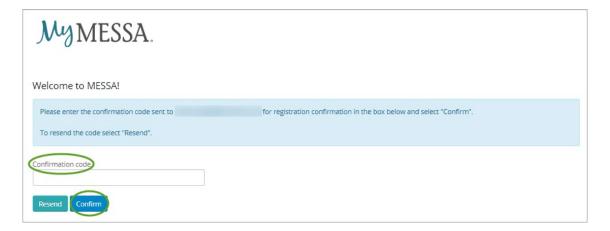


Step 2 - Security Questions

- Select your security questions and enter your answers.
- Click "Next".

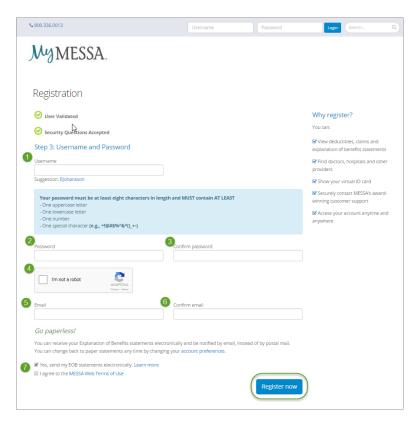


- A confirmation code will be sent to the email address you used when creating your account.
- Enter the Confirmation code.
- Click "Confirm".



Step 3 - Username and Password

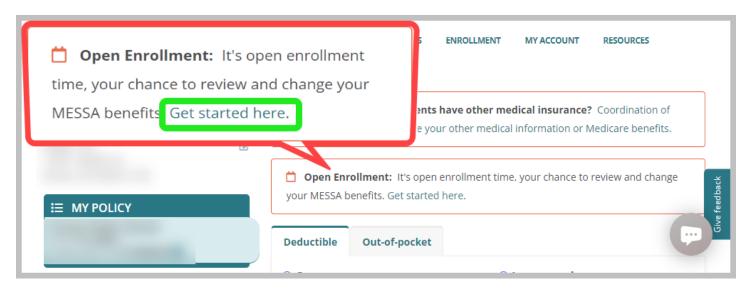
- 1. Create a username.
- 2. Create a password.
- **3.** Confirm your password.
- 4. Click the "I'm not a robot" box.
- **5.** Enter your email address.
- 6. Confirm your email address
- 7. Check the "I agree to the MESSA Web Terms of Use" box and check the "Yes, send my EOB statements electronically" box if you'd like your Explanation of Benefits emailed to you.
- Click "Register now".



You are now registered and can log in to your account.

Accessing MESSA's Online Benefits Website

• Once logged in to your account, click on the "Open Enrollment: Get started here" link in the open enrollment nag bar. (If you do not see this link, please call Member Services at 800.336.0013).

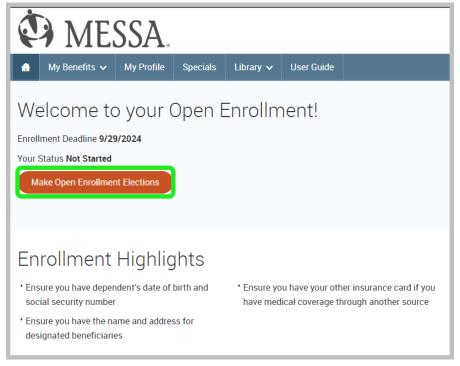


You will receive a pop-up letting you know that you are going to another website.

- Click "Continue".
- This will take you directly to MESSA's Online Benefits Website.

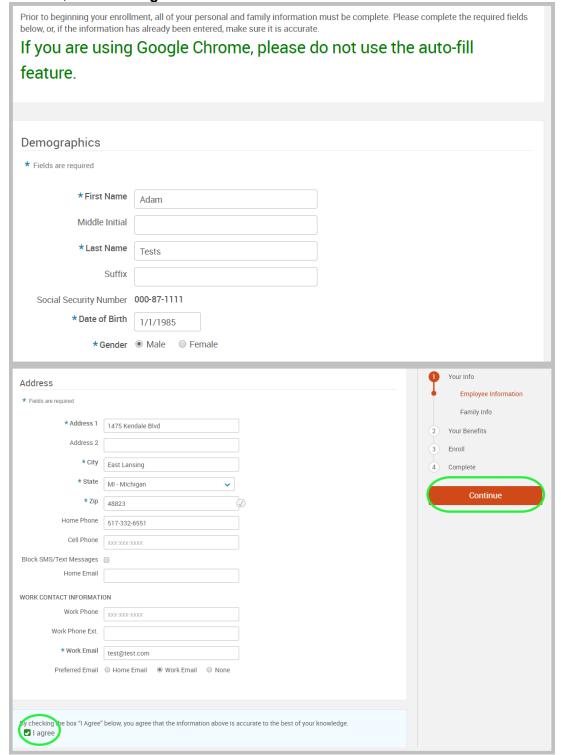
Electing Your MESSA Benefits

Step 1 - Click "Make Open Enrollment Elections"



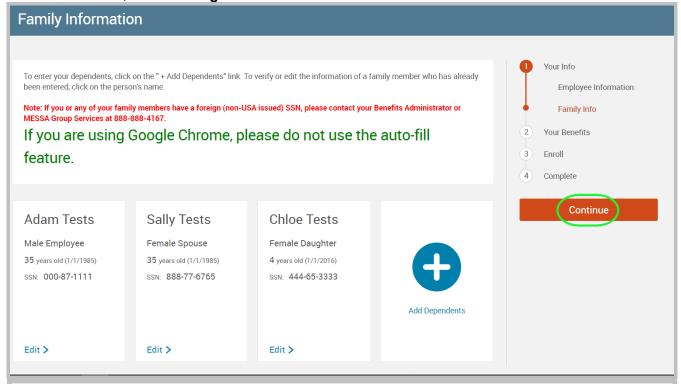
Step 2 - Demographics

- Review your Demographic Information and make any necessary updates.
- When finished, click the "I agree" box and click "Continue".



Step 3 – Family Information

- Review/add/edit your Family Information.
- When finished, click the "I agree" box and click "Continue".



Dependent Information Notice

If you are covered, your eligible dependents include:

- · Your spouse
- Your children (including stepchildren, adopted children, and children for whom you are legal guardian; however, foster children are
 not included) until a maximum of the end of the calendar year of their 26th birthday.

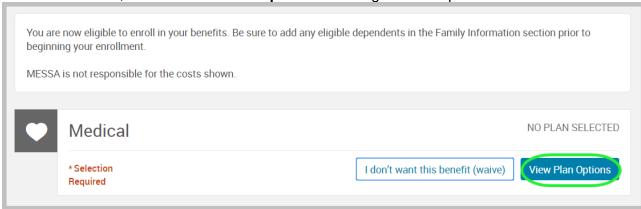
NOTE: Your child's spouse and your grandchildren are not covered under this plan.

- Your children beyond the end of the calendar year of their 26th birthday (if covered under this program at the end of the calendar
 year of their 26th birthday and continuously thereafter) who are developmentally disabled or physically handicapped, dependent
 upon you for a majority of their support and who are incapable of self-sustaining employment by reason of their developmental
 disability or physical handicap. (Under no circumstance will mental illness be considered a cause of incapacity nor will it be
 considered as a basis for continued coverage.) Please contact MESSA to obtain the appropriate form to continue coverage.
- Your children beyond the end of the calendar year of their 26th birthday (if covered under this program at the end of the calendar
 year of their 26th birthday and continuously thereafter) who are full-time students and dependent on you for a majority of their
 support.
- Your sponsored dependents who are members of your family, either by blood or marriage, who qualify as your dependents under
 the Internal Revenue Code, were declared as dependents on your federal tax return for the preceding tax year and are continuing in
 that status for the current tax year. (Children who are no longer eligible for coverage as dependent children cannot be covered as
 sponsored dependents.)

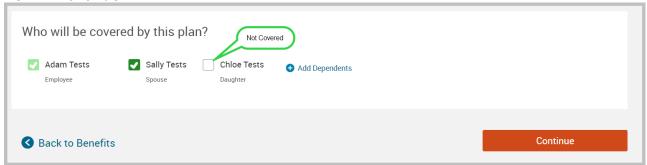


Step 4 - Electing Benefits

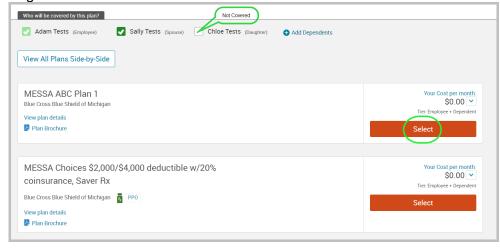
• To elect benefits, click on "View Plan Options" to the right of each plan name.

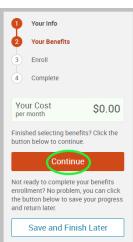


- To cover a dependent, check the box next to their name and click continue.
- To remove a dependent, uncheck the box next to their name.
- Click "Continue".



 Select the benefit plan by clicking "Select". When finished electing all benefits, click "Continue" on the right-hand side.

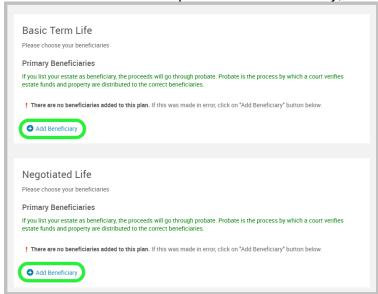




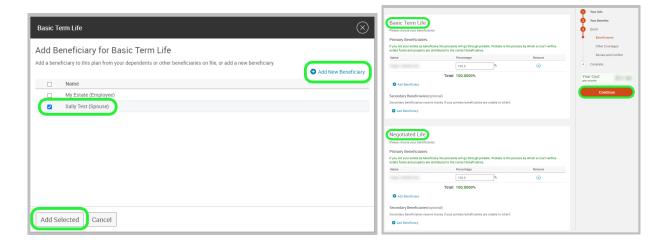
Step 5 - Beneficiaries

It's recommended that a primary beneficiary be designated.

To add a dependent as a beneficiary, click 'Add Beneficiary'.

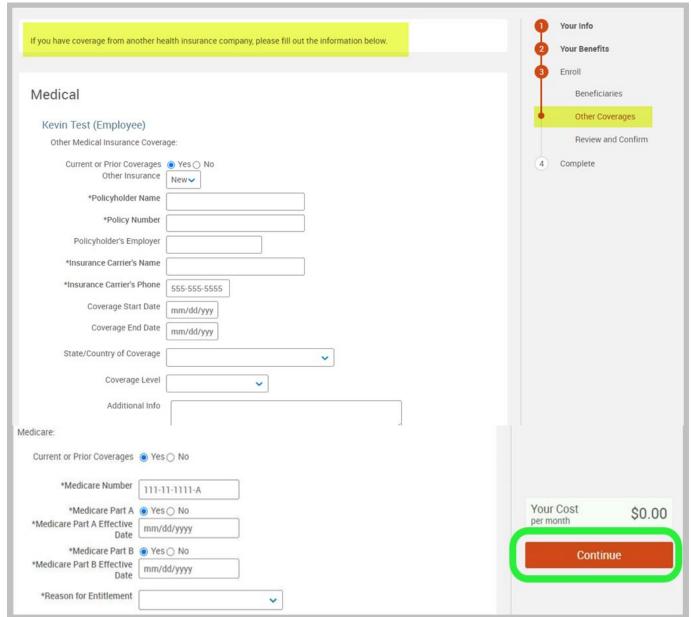


- o Add a beneficiary to this plan from your dependents or add a new beneficiary.
- o Click 'Add Selected'.
- Percentage total must equal 100%.
- When finished click 'Continue'.



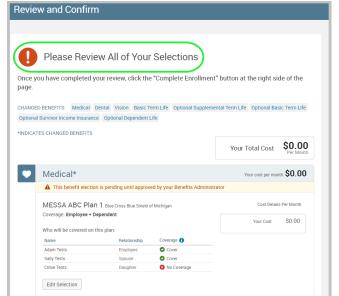
Step 6 - Other Medical Insurance

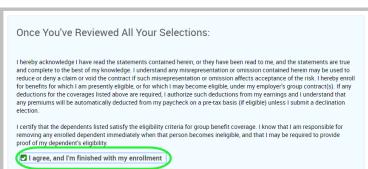
- If you and/or a dependent are enrolled in MESSA medical coverage and have other medical coverage, you will be required to enter information about the other coverage.
- Click "Yes" next to "Current or Prior Coverages" and enter the following information.
- Once you have entered the information, click "Save".
- If you do not have other medical coverage, keep "Current or Prior Coverages" as "No" and click "Continue".



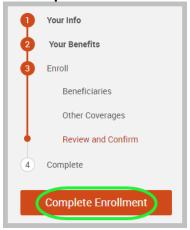
Step 7 - Review and Confirm

Now that you have elected all of your benefits, review your selections and scroll to the bottom of the
page to view the "Participation" statement. Check the "I agree, and I'm finished with my enrollment"
box.



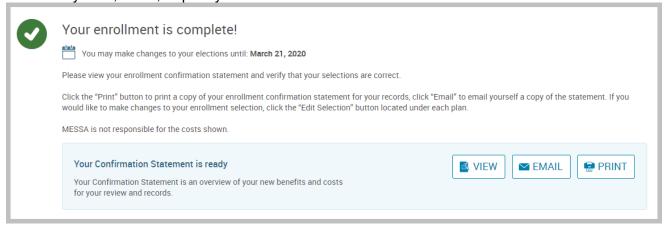


On the right side of the screen click "Complete Enrollment".



Step 8 – Confirmation Statement

You may view, email, or print your confirmation statement.



REMINDER: All benefit elections must be accepted by your Benefits Administrator.