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MONROE COUNTY INTERMEDIATE SCHOOL DISTRICT
INDIVIDUALIZED DEVELOPMENT PLAN FOR SCHOOL COUNSELOR

Individual Development Plan for: _____

Supervisor: _____ Date: _____

DOMAIN 1: SCHOOL GUIDANCE CURRICULUM

ELEMENTS: The School Counselor will:

1a: Demonstrate knowledge of content.

1b: Engage in classroom presentations.

1c: Provide curriculum materials and resources.

DOMAIN 2: INDIVIDUAL PLANNING

ELEMENTS: The School Counselor will:

2a Monitor student progress.

- 2b Coordinate and conduct post-secondary planning.
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- 2c Assist students in career planning.
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- 2d Participate in graduation audit.
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DOMAIN 3: RESPONSIVE SERVICES

ELEMENTS: The School Counselor will:

- 3a Be flexible with counseling services and have appropriate responsiveness.
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- 3b Provide feedback to students.
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- 3c Provide appropriate student interaction.
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3d Show confidence and skills in crisis intervention.

DOMAIN 4: SYSTEMS SUPPORT

ELEMENTS: The School Counselor will:

4a Provide service to the district.

4b Participate and seek service to profession.

4c Make accurate assessment of service to the school.

4d Demonstrate communication skills – oral/written.

4e Maintain positive/collegial relationships with staff.

4f Make decisions on information/data collection.

S/ _____
Evaluator Date

This plan was developed with my cooperation and input. I have read and participated in the development of the above plan and I am in agreement with the stated objectives.

S/ _____
Support Staff Date